

Supporting your Career and Talent Management

*Concerned about having the skilled and engaged workforce
you need now and in the future?*

*Need to complement your existing HR/OD services with independent
career development expertise?*

Here at **The Career Development Company** we understand the challenges you face when taking an active role in the career and talent management of your staff - and the conflicting demands on time and resources.

Let our team of experienced career professionals design and deliver programmes to support the career development of your managers and staff, especially during periods of organisational change.



SUPPORT

For helping your teams and individuals through workplace and career change.



SOLUTIONS

Tailored for your organisational objectives and aligned with existing plans for staff development and engagement.



ADVICE

For your career development policies, procedures and programmes.

Enquire today to talk about your organisational needs

Let us design and develop the services to suit your organisation



Effective Career Conversations Programme

Workshops and individual coaching and counselling

Develop the confidence of your managers and employees to have effective and future-focused conversations.



Career Coaching and Counselling

Individual or organisational needs

Support your staff to reflect, explore possibilities, create strategies and implement action plans with our unique **RECI®** framework.



MBTI® Assessment

Workshops and individual sessions

Support your staff to develop an appreciation of personality preferences within a group or as individuals to build a cohesive and productive team. *MBTI® - Myers Briggs Type Indicator®*



Professional Supervision and Mentoring

Individual, peer, group

Support your staff to maintain ethical, safe and quality practice through ongoing, structured and confidential Professional Supervision and Mentoring.



Career Transitions and Outplacement Support

Workshops and individual career coaching and counselling

Support your staff in times of change and redundancy to develop skills and confidence to manage their career transitions.



Career Development Programme Review

Three-part review process

Optimise your investment with a review of your career development and learning plans, policies and practices to ensure you attract and retain the necessary skills and experience.

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